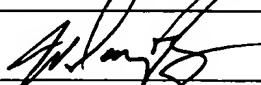


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<b>UTILITY PATENT APPLICATION TRANSMITTAL</b>  <i>(Only for new nonprovisional applications under 37 CFR 1.53(b))</i>		<i>Title of Invention</i>	Competitive Rewards Benchmarking System and Method
		<i>Named Inventor(s)</i>	Eric Zitaner, Susan Haslett and Kathy Bensky
		<i>Attorney Docket</i>	52531.100001 (CON)
		<i>Express Mail Label No.</i>	EV 242852415

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<b>APPLICATION ELEMENTS</b>		<i>ADDRESS TO:</i> Commissioner for Patents Mail Stop Patent Application P.O. Box 1450 Alexandria, VA 22313-1450
<p>1. <input checked="" type="checkbox"/> Fee Transmittal Form (Submit an original, and a duplicate for fee processing)</p> <p>2. <input type="checkbox"/> Applicant claims small entity status. See 37 CFR 1.27.</p> <p>3. <input checked="" type="checkbox"/> Specification, Claims, and Abstract Total Pages 15</p> <p>4. <input checked="" type="checkbox"/> Drawings Total Sheets 4</p> <p>5. Oath or Declaration Total Pages 3</p> <p>a. <input type="checkbox"/> Newly executed (original or copy)</p> <p>b. <input checked="" type="checkbox"/> Copy from prior application (37 CFR 1.63(d)) (for continuation/divisional with Box 17 completed) (i) <input type="checkbox"/> <u>DELETION OF INVENTOR(S)</u> Signed statement attached deleting inventor(s) named in the prior application, see 37 CFR 1.63(d)(2) and 1.33(b).</p> <p>6. <input type="checkbox"/> Application Data Sheet. See 37 CFR 1.76.</p> <p>7. <input type="checkbox"/> CD-ROM or CD-R in duplicate, large table or Computer Program (<u>Appendix</u>)</p> <p>8. Nucleotide and/or Amino Acid Sequence Submission (if applicable, all necessary)</p> <p>a. <input type="checkbox"/> Computer Readable Form (CRF)</p> <p>b. Specification Sequence Listing on:</p> <p>i. <input type="checkbox"/> CD-ROM or CD-R (2 copies); or</p> <p>ii. <input type="checkbox"/> paper</p> <p>c. <input type="checkbox"/> Statement verifying identity of above copies</p>		<b>ACCOMPANYING APPLICATION PARTS</b>
<p>17. If a <b>CONTINUING APPLICATION</b>, check appropriate box and supply the requisite information:</p> <p><input checked="" type="checkbox"/> Continuation <input type="checkbox"/> Divisional <input type="checkbox"/> Continuation-in-part (CIP) of prior application No: 09/650,039</p> <p>Prior application information: Examiner: Wong, Leslie Group/Art Unit: 2177</p>		<p>9. <input type="checkbox"/> Assignment Papers (cover sheet &amp; document(s))</p> <p>10. <input type="checkbox"/> 37 CFR 3.73(b) Statement (when there is an assignee) <input type="checkbox"/> Power of Attorney by assignee</p> <p>11. <input type="checkbox"/> English Translation Document (if applicable)</p> <p>12. <input type="checkbox"/> Information Disclosure Statement (IDS) PTO-1449 <input type="checkbox"/> Copies of IDS Citations</p> <p>13. <input checked="" type="checkbox"/> Preliminary Amendment</p> <p>14. <input checked="" type="checkbox"/> Return Receipt Postcard (MPEP 503) (Should be specifically itemized)</p> <p>15. <input type="checkbox"/> Certified Copy of Priority Document(s)</p> <p>16. <input checked="" type="checkbox"/> Assignee: <u>Towers Perrin Forster Crosby, Inc.</u> <u>Centre Square East</u> <u>1500 Market Street</u> <u>Philadelphia, PA 19102-4790</u></p> <p>19. <input checked="" type="checkbox"/> Other: <u>\$950.00 check</u> <u>Replacement Power of Attorney</u> <u>executed May 24, 2002</u></p>
<p>For CONTINUATION OR DIVISIONAL APPS only: The entire disclosure of the prior application, from which a copy of the oath or declaration is supplied under Box 5b, is considered as being part of the disclosure of the accompanying continuation or divisional application and is hereby incorporated by reference. The incorporation can only be relied upon when a portion has been inadvertently omitted from the submitted application parts.</p> <p>18. CORRESPONDENCE ADDRESS:</p> <p>W. Scott Petty, Esq. KING &amp; SPALDING LLP 45<sup>th</sup> Floor 191 Peachtree Street, N.E. Atlanta, Georgia 30303</p> <p>By:  Reg. No. 35,645</p> <p>Date: <u>April 13, 2004</u></p> <p>Telephone: 404.572.4600</p> <p>Faxsimile: 404.572.5145</p> <p>Customer No. 20786</p>		

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FEE TRANSMITTAL  
TO**FEE TRANSMITTAL**Attorney Docket No. 52531.100001 CON  
Express Mail Label No. EV 242852415 US

This sheet accompanies a patent application transmittal for the following application:

Inventor(s): **Eric Zitaner et al.**  
Filing Date: **April 13, 2004**  
Title: **Competitive Rewards Benchmarking System and Method**

The filing fee is calculated as shown below based upon entry of Preliminary Amendment submitted concurrently herewith:

**1. FILING FEE:**

FOR:	SMALL ENTITY		LARGE ENTITY	
	FEE	FEE PAID	FEE	FEE PAID
<input checked="" type="checkbox"/> UTILITY FILING FEE	\$385		\$770	770
<input type="checkbox"/> DESIGN FILING FEE	\$170		\$340	
<input type="checkbox"/> PLANT FILING FEE	\$265		\$530	
<input type="checkbox"/> REISSUE FILING FEE	\$385		\$770	
<input type="checkbox"/> PROVISIONAL FILING FEE	\$80		\$160	
	SUBTOTAL (1)	\$		\$770

**2. CLAIMS:**

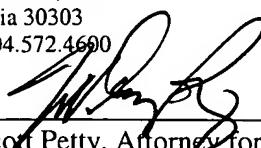
FOR:	SMALL ENTITY		LARGE ENTITY	
	NO. FILED	NO. EXTRA	RATE	FEE
TOTAL CLAIMS	30 - 20 =	10	x 9 =	0
INDEP. CLAIMS	3 - 3 =	0	x 43 =	0
<input type="checkbox"/> MULTIPLE DEPENDENT CLAIM PRESENTED			+145 =	+290 =
		SUBTOTAL (2)	\$0	\$180

**3. ADDITIONAL FEES:**

FOR:	SMALL ENTITY		LARGE ENTITY	
	FEE	FEE PAID	FEE	FEE PAID
<input type="checkbox"/> LATE FILING, FEE OR OATH	\$65		\$130	
<input type="checkbox"/> NON-ENGLISH SPECIFICATION	\$130		\$130	
<input type="checkbox"/> OTHER				
	SUBTOTAL (3)	\$xxx		\$xxx

**TOTAL FILING FEES: \$950.00**A check is enclosed for the total amount: **\$950.00** Charge any additional fees required under 37 C.F.R. §§ 1.16 or 1.17 to Deposit Account 11-0980.

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45<sup>th</sup> floor,  
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Atlanta, Georgia 30303  
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By:   
W. Scott Petty, Attorney for Applicant  
Reg. No. 35,645

Date: April 13, 2004